

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 260

March 6, 2013

SUMMARY OF BILL: Prohibits an employer from: requiring, requesting, or suggesting an employee or potential employee to take a lie detector test; using, accepting, referring, or inquiring about the results of any lie detector test; or discharging, disciplining, or discriminating against any employee or prospective employee based on a lie detector test results. Authorizes the Department of Labor and Workforce Development to issue a penalty for violations. Authorizes exceptions for certain employers.

ESTIMATED FISCAL IMPACT:

Increase State Revenue – \$1,000

Assumptions:

- According to the Department of Labor and Workforce Development, the Department currently receives approximately 12 calls per year regarding lie detector tests.
- The Department estimates the issuance of two penalties per year.
- The Department estimates an average fine of \$500 per violation.
- A recurring increase in state revenue of \$1,000 (2 violations x \$500 fine).

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

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